

Declaration of Interest April – 2023/24

First Name	Last Name	Nil Return	Declaration
Abdul Noor	Janjua	Yes	
Adeagbo	Osundina	Yes	
Adeniyi	Odunukan	Yes	
Adrienne	Coward	Yes	
Ahamed Hifzi	Mohamed Huzair	Yes	
Ahmad	Chattha	Yes	
Ajay	Mansingh	Yes	
Alaa	Martin	Yes	
Alexandra	Lloyd	No	Long Term Absence
Alice	Gardner	No	Spouse works as a Senior Lecturer for University of Hertfordshire doctorate in clinical psychologist course & Spouse is also a Trust employee- 8b, ARMS Service
Alison	Spencer	No	Husband holds a position of authority in Allocate Software who oversee HPFT's rostering / HR systems. Alongside my NHS post, I work one day a week at the University of Essex on the Doctorate in Clinical Psychology Training Scheme.
Allan	Morley	Yes	

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Amanda	Shine	Yes	
Ambiga	Ravi	Yes	
Amy	Gelfer	Yes	
Amy	Critoph	Yes	
Andy	Brogan	No	Wife is a Director at EPUT
Andrew	Adlem	Yes	
Andrew	Godfrey	Yes	
Andrew	Nicholls	No	I continue to have an independent clinical practice
Andrew	VanDoorn	No	Chief Executive and Company Secretary, HACT (Housing Associations Charitable Trust) Innovation agency in social housing with profile of work and customers in social housing and the NHS (including NHSE&I, ICBs and individual Trusts). Chief Executive and Company Secretary of HACT Housing Action Ltd. A fully owned trading subsidiary of HACT, Shareholder in ZOE
Angela	Edmonds	Yes	
Angeline	Burton	Yes	

First Name	Last Name	Nil Return	Declaration
Animesh	Tripathi	Yes	
Anita	Wilson	Yes	
Anna	Paradowska	Yes	
Anna	Sullivan-Jones	No	Maternity leave
Annabel	Smith	Yes	
Anne	Barnard	No	Share portfolio managed by private client stockbroker on discretionary basis. Independent member of the Audit and Risk Committee in the Department of Health and Social Care. Director and minority shareholder in Qube information Systems Ltd - a small consulting business. Independent member of Audit and Risk Committee of Latymer Foundation of Hammersmith (2 x schools). Independent member of Queen Mary University of London Finance and Investment Committee.
Anne	Hunt	No	NIHR senior research leader 0.4 wte
Annette	King	Yes	

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Anu	Sharma	Yes	
Anuradha	Kohli	Yes	
Arun	Jha	Yes	
Arvinder	Hunjan	Yes	
Asif	Zia	Yes	
Avinaash Reddy	Sirigi Reddy	Yes	
Bamunu	Karunaratne	Yes	
Barbara	Hurtado	Yes	
Benjamin	Loynes	Yes	
Bertha	Rogers	No	I supervise two University of Hertfordshire Mental Health Advisers
Bhavisha	Joshi	No	Provide psychological therapy in the evenings for private work
Carmel	O'Rourke	Yes	

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Carolan	Davidge	No	Independent Board Member at Samphire Homes, a subsidiary of Flagship Group, Trustee at Arthur Rank Hospice Charity
Catherine	McArevey	No	<p>Elected as a Councillor for Liberal Democrat Party in Dacorum Borough. Ward Councillor for Leverstock Green Ward. Liberal Democrats have administration of the council therefore I will be involved in decision making and participate in a range of committees including health for the residents of the Borough.</p> <p>Confirmed committee appointments:-</p> <p>Health in Dacorum – Chair Standards – Vice Chair Appeals Panel Housing and Community Overview and Scrutiny</p> <p>Further outside body committees are still to be allocated but are likely to include</p> <p>Leverstock Green Village Association Hertfordshire County Council Health Scrutiny Committee</p>
Catherine	Hickson	Yes	
Chetan	Shah	No	I act as an advisor to the NHS Resolution Practitioner Performance Advice Team.

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Chirag	Gorasia	No	Clinical Director/CEO of a private practice
Christopher	Davis	Yes	
Christopher	Obichie	Yes	
Christopher	Bennett	Yes	
Claire	Worsley	No	Private practice
Claire	Reynolds	Yes	
Clare	Norris	Yes	
Clare	Hubbard	No	<p>Fitness to Practice Registrant Panel Member and Course Visitor</p> <p>Freelance, approx. 5-6 days a year</p> <p>Sitting on Fitness to Practice Investigating Committee panels and tribunals. Considering submissions from courses for major changes and for HCPC approval. British Association of Dramatherapists</p> <p>Convenor NHS sub-committee</p> <p>Have it agreed by AHP lead that I can attend some relevant meetings in HPFT time as it actually compliments the work and benefits HPFT.</p> <p>Support members working in the nhs, advise BADth on NHS, and contribute to strategic work in the NHS on behalf of BADth.</p>

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Clare	Worsley	Yes	
Crystal	Kallu	Yes	
Daniel	Oyayoyi	Yes	
Darragh	Hamilton	Yes	
Darrell	Barber	Yes	
David	Chapman	No	My wife is also an employee of the trust
David	Evans	Yes	
David	Maruta	Yes	
David	Flint	Yes	
Davis	Mpavaenda	No	I am a sole director of PsyOccs Health Consultancy Ltd, a company isn't up in 2003, to provide medico-legal expert witness service. Additionally, I see patients privately or referred by insurance companies, solicitors, private employers, and self referrals.
Denise	Gordon-Jackson	Yes	
Denusha	Seneviratna	Yes	

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Diane	Herbert	No	Deputy Chair North East London ICB
Dinal	Vekaria	No	Psychiatry UK- online service only. Grove Park Private Psychiatry Unit, Brighton Ad hoc Non-resident on call Consultant cover (weekends)
Dominic	Regan	No	Private Practice in Waltham Forest that offers online psychotherepy, supervision and training.
Eamonn	Rodohan	Yes	
Edina	Dzeko-Alam	No	Private practice
Eduardo	Cinosi	Yes	
Edward	Da-Costa	Yes	
Ekkehart F	Staufenberg	Yes	
Eleanor	Hayes	Yes	
Eleni	Eracleous	No	Private work outside of Hertfordshire.
Eliada	Muntiu	Yes	
Elizabeth	Booth	Yes	

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Elizabeth	Harrington	No	Private practice & supervision & Catering business/coffee house
Elke	Heidemann-Eggert	No	I am working privately out of hours for Altumhealth, London. I do not accept any patients who are in our team or who are with the trust the trust.
Ella	Beeson	No	External examiner for University of Hetfordshire
Ellen	Craig	No	Sma;; private clinical psychology practice offering 1:1 therapy session, training and supervision.
Emma	Tomlinson	Yes	
Emma	Johnson	No	Long Term Absence & Leaving Trust Soon
Esther	Sabel	Yes	
Farhad	Fadavi-Hosseini	Yes	
Fay	Sanderson	Yes	
Fiona	McMillan Shields	Yes	
Fiona	Roberts	Yes	
Garikayi	Teera	Yes	

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Gemma	Hendry	Yes	
Genevieve	Holt	Yes	
Georgia	Michael	Yes	
Georgina	Train	Yes	
Gerry	Geoghan	No	Wife works in same SBU as an HCA within an Inpatient Unit under my management
Gillian	Benveniste	Yes	
Giovanni	Borghini	Yes	
Grace	Flowers	No	Sister also works within the Trust. Her name is Megan Flowers, she works within Talking Therapies as a Senior PWP. She will soon be moving into a Trainee High Intensity Therapist role.
Hadi	Shaker-Naeeni	Yes	
Hakan	Akozek	No	Shareholder in Go2Healthcare Limited, My wife is an Executive Partner in South Street Surgery in Bishop's Stortford
Haninder	Magon	No	My husband works in HPFT and is currently working as a deputy medical director
Hannah	Sheftel	Yes	

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Hannah	Osborne	Yes	
Haseena	Hussain	No	Long Term Absence
Hayley	Boyd-Thorpe	Yes	
Heba	Hosameldeen	Yes	
Helen	Phelps	Yes	
Helen	Edmondson	Yes	
Helen	King	No	I have a private therapy business where I see clients outside of work hours. This is in order to fulfil my BACP accreditation and/or registration annually.
Helen	Dudeney	Yes	
Helen	Fletcher	Yes	
Hema	Ananthanarayanan	No	Private Work outside NHS Hours
Hemachandran	Pathmanandam	No	I am an Associate Dean for Health Education England, East of England Deanery & CASC Examiner for the RCPsych
Hildah	Jiah	Yes	

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Hitesh	Raval	Yes	
Homayoun	Sepehrara	Yes	
Ian	Tearle	No	Son is employed with HPFT
Ignatius	Gunaratna	Yes	
Ikbal	Bahia	Yes	
Ilan	Joffe	Yes	
Ilona	Racz	No	Long Term Absence
Ilse	Du Preez	Yes	
Increase	Adeosun	Yes	
Indermeet	Sawhney	Yes	
Ingrid	Richardson	Yes	
Irma	Beyers	Yes	
Isabel	Worsley	Yes	

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Jacqueline	Vincent	Yes	
Jacqueline	Stonebrook	Yes	
Jagmohan	Singh	Yes	
Jayesh	Busgeet	Yes	
Jayne	Henry	Yes	
Jennifer	Chambers	No	Employed on 0 hours contract with Data Privacy Simplified Ltd – DPS Ltd is a data protection consultancy company which undertakes work in the health and social care sector. DPS Ltd operate nationally, and provide services to organisations within Herts and West Essex ICS.
Jennifer	Gant	Yes	
Jessica	McCloskey	Yes	
Joanna	Mutton	Yes	
Joanna	Edwards	Yes	
Joanne	Humphries	Yes	
Joanne	Farrow	Yes	

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John	Murray	Yes	
John	Fanning	No	Relatives also employees in the Trust: Fiona O'Connor – Sister Attracta Browning – Sister Patrick O'Connor – Brother in Law Chris Pegg – Brother in Law
John	Fawole	No	Long Term Absence
Jon	Walmsley	No	Independent Board Member of the University of Hertfordshire, Trustee of the charity "Accumulate"
Jonathan	Sweeney	Yes	
Josephine	Regan	Yes	
Julia	Large	Yes	
Kah	Mirza	Yes	
Kamalika	Mukherji	Yes	
Karen	Wright	Yes	
Karen	Hastings	Yes	

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Karen	Howard	Yes	
Karen	Taylor	No	NHS Providers Board Trustee and EoE Provider Collaborative Lead CEO
Karenann	Spicer	Yes	
Kashmeera	Naidoo	Yes	
Kate	Spokes	Yes	
Kate	Drew	Yes	
Katherine	Johnson	Yes	
Katherine	Bourne (Smart)	Yes	
Katherine	Nandi	No	Maternity Leave
Kathryn	Linhart	Yes	
Katy	Healy	No	Board trustee of a children's MH and movement charity called stormbreak. Stormbreak(CIO is a registered charity in England & Wales (1182771).

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Keith	Mupita	Yes	
Kiran	Viswanath	Yes	
Konstantina	Kolonia	No	Schema therapy and supervision
Kuttalingam	Shankar	Yes	
Laura	Conroy	Yes	
Laura	Jacobs	Yes	
Lauren	Dennis	Yes	
Laxmi Nirav	Patel	Yes	
Lorna	Shelfer	Yes	
Louis	Sanford	Yes	
Louisa	Rhodes	Yes	
Louise	Thomas	Yes	
Lucy	Macro	Yes	

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Luke	Makumbe	No	Position of authority in voluntary Christian community interest company and play a role of spreading the Christian values and these could be seen to influence the decisions that I take in my NHS role.
Luminata	Henshaw	No	Head of Safeguarding, Mayfield Independent, Private practice
Magdalena	Czerwinska	Yes	
Magdalene	Rosairo	No	I am the Chair of the East of England Psychological Professions Network & I am a lecturer for the training of High Intensity CBT Therapists at UEA & I am a member of the national accreditation board for psychological therapies services
Maha	Balalle	Yes	
Maria	Gregoriou	No	I rent my home in Cyprus on booking.com for the period that I am not in Cyprus.
Maria	Zauter	No	Work for Psychiatry UK, a private provider of psychiatric services (ADHD)
Mariam	Omar	Yes	
Marianne	Kreutz	No	Joint NHS Professionals to take on bank shifts in another Trust (Hertfordshire Community Trust); occasional shifts since late January 2023,
Mariette	Bothma	No	Private practice, offering psychological treatment to clients seeking private therapy through insurance companies.

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Mark	Tanner	Yes	
Mary	Ingram	Yes	
Mary-Beth	Young	Yes	
Matthew	Hooper	Yes	
Matthew	Stewart	Yes	
Maura	De Pretis	Yes	
Megan	Riddington	No	My working as an independent psychologist was declared when I first joined HPFT, again when I interviewed for the FHAU role, and again discussed with HR when I accepted my FHAU contract. I was assured it would not be an issue.
Meriel	Parr	Yes	
Michael	Shortt	Yes	
Michael	Walker	Yes	
Michelle	Harris	Yes	
Michelle	Printemps	Yes	

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Mohammed	El-Hihi	Yes	
Montserrat	Prat Pons	Yes	
Mosunmola	Fapohunda	Yes	
Muhammad	Faridi	No	I do private work at the ADHD Centre, during out of hours/ weekends – for a variable time depending on my availability and demand in the private sector. Some days or weeks if I'm not available I have no private patient at all. If and when I see private patients – they are out on NHS working time. The private work does not conflict with my NHS work and I do not ask families to seek private consultations with me. I have informed the centre not to book any patient from Hertfordshire. I do not knowingly see any patients from Hertfordshire, as I refuse it.
Nada	Al-Asadi	No	Work as an associate with Phoenix Mental Health Services, my role involves assessment and management of patients, referred by the GPs or self-referred. Mainly community-based work.
Nadeem	Goodur	Yes	
Naomi	Fineberg	No	Editorial duties for a science journal for which I receive payment & Paid employment as Professor of Psychiatry at University of Hertfordshire & Existing private practice & Member of the expert advisory group for the Pain Neurology and Psychiatry Pharmacovigilance Expert Advisory Group (PEAG) of the MHRA and ECNP Review Board of the European College for Neuropsychopharmacology & Leading roles in registered consumer charities focusing on developing and improving treatments for patients suffering from OCD, including as Board member of Orchard (www.orchardocd.org), Secretary of International College of OC Spectrum Disorders (www.ICOCS.org) and expert adviser for OCD Action. & NHS England Specialised Mental Health Clinical Lead, Severe OCD/BDD Service. & Chair,

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			Anxiety and OCD Scientific Section, World Psychiatric Association & Via the University of Hertfordshire and Trust I undertake NHS research and receive research grants, which can involve funding research posts in the Trust.
Natalie	Englander	Yes	
Natalie	Carmichael	No	Long Term Absence
Natalija	Lytrides	No	I am on the bank register at SWLSTG and BEHMHT
Natasha	Gray	Yes	
Nichola	Sharp	Yes	
Nicholas	Clarke	No	Outside employment by the Anna Freud National Centre for Children and Families. They are a charitable organisation that provides training, clinical services and national policy development in CYP mental health
Nicola	Green	No	Relative is employed by an IT company
Nicola	Headland	No	NICE Medicines and Prescribing Associate (unpaid post)
Nicola	Ballingall	Yes	
Nicole	Singer	Yes	
Nikki	Willmott	Yes	

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Ninawatie	Tiwari	No	Named Safeguarding GP, current employer Hertfordshire and West Essex ICS.Sessional General Practitioner
Niranga	Karunanatue	Yes	
Olakunle	Ashaye	Yes	
Oliver	Duprez	Yes	
Oliver	Pugh	Yes	
Olivier	Van Den Broucke	Yes	
Owen	Fry	Yes	
Parveen	Bains	No	
Patrick	Larsson	Yes	
Paul	Ronald	No	Chair of Mind in Mid Herts a local charity who is commissioned by HPFT to provide some MH support services
Paul	Bradley	Yes	
Paul	Longe	Yes	
Pauline	Corbett	No	Under loyalty section, my husband Joseph Turner is a GP Partner at Knebworth and Marymead Surgeries in Stevenage.

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			I also work one evening per week and two weekend shifts for the GP Extended Access Service in Letchworth.
Peter	Simmons	No	Fee-paid Medical Member of the First Tier Tribunal Health, Education and Social Care Chamber (Mental Health), Ministry of Justice. Honorary Senior Lecturer, University of Hertfordshire
Peter	Collins	No	Spouse employed by the trust
Philip	Cave	Yes	
Prashant	Sanghani	Yes	
Pratima	Singh	No	2 day private practice Mon-Tuesday from 4th May2021
Rachel	Holt	Yes	
Rahul	Tomar	Yes	
Rajesh	Nehete	Yes	
Rajnish	Attavar	No	Private practice
Rakesh	Magon	No	My Wife Dr Haninder Magon is a consultant psychiatrist in HPFT
Rania	Moussa	No	Private work

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Rashid	Zaman	Yes	
Rebecca	Scullion	Yes	
Rebecca	Aloneftis	No	Private Psychologist – self employed outside of the Trust.
Regi	Alexander	No	Position of authority in another NHS organisation: Clinical lead for forensic learning disability in the East of England NHS Provider Collaborative & Relative: Wife is a clinical pharmacist in HPFT & Involvement with sponsored research: Is a co-applicant in NIHR funded research
Renata	Harris	Yes	
Renata	Harris	No	CAT Psychotherapist
Robert	Marsden	Yes	
Robert	Croot	Yes	
Rodica	Enache	No	Interim Medical Lead
Ruth	Schumacher	Yes	
Sabiha	Azmi	Yes	
Sadete	Moore	Yes	

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Sadgun	Bhandari	No	Private Practice
Saima	Khan	Yes	
Sally	Judges	Yes	
Sally	Wilson	Yes	
Samantha	Garrett	Yes	
Samina	Matin	Yes	
Sandra	Brookes	Yes	
Sandra	Fortuna	Yes	
Sandy	Hastilow	Yes	
Sara	Banks	No	Funding from Barts Charity to undertake a PhD in food addiction and eating disorders in older people
Sara	Crean-Muir	No	Consulting contract; executive coaching and 1:1 mental health support of leaders in business
Sarah	Hawkins	No	I am the 'Beneficial Owner' of 2% of shareholdings in Positive Response Training and Consultancy Limited. I am not involved operationally and have never been an Officer of the company.

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Sarah	Mantle	Yes	
Sarah	Tarzi	Yes	
Sarah	Betteley	No	Director DEVA Medical Electronics Ltd
Sarah	Cohen	Yes	
Sarah	Damms	No	Married to David Damms, B6 Respect Trainer
Sarah	Flury	Yes	
Sarvjeet	Dosanjh	Yes	
Seema	Vekaria	No	Close family members work in pharmacy (pharmaceutical industry and community pharmacies)
Shaheen	Shora	Yes	
Shahid	Shabbir	Yes	
Sharadha	Wisidagama	Yes	
Sharon	Ackers	Yes	
Shaun	Miles	Yes	

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Shetal	Patel	Yes	
Shingirirayi	Mudanganyi	Yes	
Shyamala	Thalayasingam	No	Private Practice
Simon	Pattison	Yes	
Simon	Shattock	Yes	
Simona	Dumitriu	Yes	
Slawomir	Rogowski	Yes	
Snehita	Joshi	Yes	
Sohan	Derasari	Yes	
Sonia	Ritson	Yes	
Sonika	Bhasin	Yes	
Soodevi	Parkinson	No	Specialist Professional Adviser with CQC
Sophia	Mody	Yes	

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Sophie	Shardlow	Yes	
Sridhar	Shanmugham	No	I do ad-hoc on call registrar jobs occasionally, mainly on weekends
Srinivas	Gopi	Yes	
Stacey	Rawlings	Yes	
Stephen	Humphries	No	Private ADHD psychiatry and ADHD Lecturer
Stephen	Davies	No	HCPC Education Visitor & Private Psychological work
Steve	Morris	No	<p>I have recently co founded a company called ADHD Clarity Now which provides coaching and training for adults with ADHD</p> <p>I currently work 10-12 hours a week on the project and plan for it to be something that I don't get involved in day to day but will be looking to support and consult. It is a limited company which means I have all the associated liabilities with my co founder but the model has very low overheads and is based online which means there's very little need for logistics. We hope to employ a business manager towards the end of the year who will take up 95% of the running of the business.</p>
Stuart	McDonald	Yes	
Subimal	Banerjee	Yes	
Sudheer	Sulaiman	No	Long Term Absence

First Name	Last Name	Nil Return	Declaration
Sujatha	Merve	Yes	
Susarah	Viljoen	Yes	
Suzanne	Woodhouse	Yes	
Suzanne	Farwell	Yes	
Tamara	Morrison	Yes	
Tanya	Deb	Yes	
Tanya	Lovett	No	My husband is employed as an external supervisor for the family therapist in the CEDS team. He will do one session a month currently charging £70 per session which is charged to budget P25020. He has been in this role for a while but has not yet claimed any money. This arrangement was checked and confirmed with Fiona Roberts when it was set up.
Theresa	Bailey	Yes	
Thomas	Makoni	Yes	
Tim	Bryson	No	Tim Bryson Consultancy Services Ltd
Tim	Gale	No	Visiting Professorship, University of Hertfordshire: ongoing since 2008
Timothy	Maslen	Yes	

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Tina	Kavanagh	Yes	
Trudine	McManus	Yes	
Urszula	Dlugon	Yes	
Vanessa	Cowle	Yes	
Venkatesh	Malipatil	Yes	
Verity	Tregellas-Bell	Yes	
Victor	Asamoah	Yes	
Vittoria	Pezzoni	No	Ad hoc OPAs at Chiltern hospital outside NHS working hours only
Vivienne Joy	Smith	Yes	
Wafaa	Gadelkarim	Yes	
Wendy	Ruck	Yes	
Willow	Matthews	Yes	
Wladyslaw	Pasternak	Yes	

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Yetunde	Iriah	Yes	
Zakiah	Lyons	Yes	
Zohra	Taousi	Yes	